

# Missionary Internship • Peru



**Esperanza de Ana**  
help.hope.healing.

Esperanza de Ana exists to offer healing to hurting children and families in Christ's name. Our vision is to provide services that transform lives, families, and communities in Peru. The ministry operates as an education center focused on family restoration and preservation, providing education scholarships, an afterschool program, and home-based services.

National Peruvian staff operate the center with on-site missionaries in governance and support roles. By offering missionary internships we seek to be a place where church partners can send young leaders for discipleship and development. Interns assume roles and responsibilities which support or directly contribute to ministry objectives while experiencing the reality of missionary service abroad.

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## 1 - Ministry Approach

Families pass through crisis and children often suffer neglect and abuse. Poverty and other factors keep kids from access to quality education. Our passion is to strengthen family relationships while offering a place of healing for the hearts and minds of each child. Our team works with the children, their mothers, and extended family to bring physical, emotional, and spiritual health to each individual.

Above all things, we remain committed to being a hand that guides on the way to restoration and eternal hope. Systems come and go, but children are individuals created and called by God. The truth is that we do not know how the journey will develop for each child. But we cling to the verse that we memorize with the children, *"For I know the plans I have for you, declares the Lord, plans for welfare and not for evil to give you a future and a hope."* Jeremiah 29:11.

Esperanza de Ana is a registered non-government organization (NGO) in Peru and complies with all national accounting standards in country. We are funded by grant money and are accountable to our affiliate organization, Christian Children's Home of Ohio, a US registered 501(c)3 non-profit and ECFA approved organization. We share the same vision, mission and values as Christian Children's Home of Ohio (CCHO). Individual donors and church partners support Esperanza de Ana through donations made directly to CCHO. Find out more about CCHO's amazing history and ministry at [ccho.org](http://ccho.org).

## VALUES

**Faith.** Confident belief in the Truth as defined in Holy Scriptures (2 Timothy 3:16)

**Excellence.** Every day we will deliver service better and more effectively than the day before (Ecc. 9:10)

**Creativity.** Pursuit of the best options, ideas and solutions for offering hope (Proverbs 3:6)

**Passion.** Deeply held feelings with courage to action, doing whatever it takes (Mark 6:34)

**Stewardship.** Management of resources and care of the whole person: body, mind, spirit & soul (2 Cor. 9:8)





## 2 - Internship Overview

### BASIC RHYTHM

6am Personal devotions/breakfast  
9am Community worship  
10am Service/work hours  
2pm Late afternoon lunch (depending on time of year)  
3pm Service/work hours  
7pm Dinner  
8pm Discussion/Study time/Rest  
10pm Quiet hours!



Missionary service involves specific tasks and responsibilities, but is ultimately about serving in whatever capacity is needed the most, in the moment, and continuing to grow as a disciple of Christ. Service and discipleship are the objectives of the missionary intern.

You will create your own personal routine within the community rhythm at Esperanza de Ana. You will be required to commit significant time to the practice of spiritual disciplines: prayer, Bible reading, study, solitude, and rest. This is an opportunity to separate yourself to hear from God and grow in relationship with Him. Internet access will be limited.

Whether you are considering a career in foreign missions, a vocation that involves working in a different country, or decide to do cross-cultural ministry in your own country, this internship will allow you to explore the characteristics of Christ-centered living in community. The tasks and responsibilities that come along with this internship will provide many opportunities to develop skills in servant leadership, joy in daily tasks, and faith-filled obedience.

Living in community is a challenge and a privilege. We practice respect, love, and unity in Christ's name. We work, laugh, and sometimes dance for joy. There is structure in place to promote peace and order. This will often require sacrificing your own freedoms for the good of others and for the ministry. We are committed to walking alongside each other in discipleship and submission to the leadership that God has placed here is expected. There are community living codes which include respecting curfews, keeping your personal space clean and neat, and refraining from exclusive relationships with other interns, staff members, mission team members, or translators.

Living at Esperanza de Ana means eating delicious, traditional Peruvian meals during week days. Staple foods here include rice, beans, chicken and potatoes. If you have certain dietary restrictions, be sure to discuss them with the ministry prior to arrival.





### 3 - Tasks & Responsibilities

Interns at Esperanza de Ana play a vital support role in the long-term mission of the ministry. Various tasks and responsibilities an intern may assume include teaching roles, maintenance and grounds improvement, and housekeeping and cooking. Interns are viewed as part of the support staff team and expected to perform their assigned jobs. Each individual is valued equally, Peruvian staff and missionary staff. All tasks and responsibilities ultimately support the most important work, that which God is doing in the lives of each child and parent.

Esperanza de Ana evaluates the skills and abilities of intern candidates to match them to the existing needs of the ministry. Missionary interns must be highly motivated, take initiative, strive for excellence, and be committed to Christ.

Skills, abilities and experience that can be beneficial to the program's objectives include, but are not limited to: teaching English (ESL), graphic arts, photography, carpentry, electrical & plumbing skills, building maintenance knowledge, computer /networking /database skills, and cooking (especially for large groups). The only required skill is a teachable spirit and a servant's heart.

Tasks will be assigned individually during this internship; they are always subject to change. Flexibility is paramount, and a willingness to do whatever is needed is expected.

In addition to assigned tasks, all interns will have responsibilities of service in the community life at Esperanza de Ana. When mission teams are on-site to serve the ministry, the primary role of interns is to serve the mission team members. This may include meal preparations, extra cleaning roles, and assisting in work service projects. Hospitality and friendliness are expected.

Maintaining clean and orderly personal and community space requires significant time; daily and weekly chores are responsibilities for all members of the community. We do live in desert-like conditions and sweeping is an essential and constant task here.

## 4 - Eligibility & Requirements

Applicants:

- Should be at least one year out of high school
- Must provide a letter of recommendation for service from church pastor or university mentor
- Must be able to commit to a complete term of service
- Will be given preference if they are from a ministry partner

An orientation must be completed for service at Esperanza de Ana. Depending on the term it will either be completed in the first week of service or through online meetings prior to arrival.

Interns are expected to build their own sending team, people who invest in their missionary service through giving financial support to cover the internship expense. Time frames are determined by the Peruvian school year and ministry calendar.

### Term Dates & Expense

T1 (2 months, January - February): \$30 per day  
T2 (10 months, March - mid-December): \$20 per day  
T3 (2 months, June - July): \$30 per day  
Individualized (3 - 6 months): \$25 per day

### Application deadline

Sept 1  
Jan 10  
Jan 10  
5 months prior to anticipated arrival

Support raised will cover living expenses: food, lodging, in-country transportation, and expenses related to off-site retreat periods. Interns are responsible for all personal toiletries. In addition, health insurance coverage should be reviewed or short-term mission insurance should be purchased (not included).

It is preferable that an intern's financial support be collected by their sending church and made as a donation to the ministry through our affiliate Christian Children's Home of Ohio (CCHO).

Airfare is a separate expense and will be between \$700 - \$1500 depending on travel months. Airfare funds should not be sent to CCHO.

## 5 - Next Steps

Submit the following by application deadline to [schutz@esperanzadeana.org](mailto:schutz@esperanzadeana.org):

1. Application form
2. Letter of recommendation from pastor /mentor

Interviews will be scheduled after both the application form and letter of recommendation have been submitted. The application form is available on our website [esperanzadeana.org/churchmobilized](http://esperanzadeana.org/churchmobilized).

Spend time in prayer over this opportunity to serve in Peru.





## 6 - Packing Guide

January and February are summertime in Peru. The direct sun will burn you quickly. Dress in lightweight, quick-dry clothing. A few long-sleeve cotton or sun-protective shirts are important to include. Guys can wear khaki shorts; girls might like to bring fun summer skirts—knee length is best. Cami's should be covered and tank tops modest. No short shorts. Avoid low-cut shirts, tight shirts, and holes in pants. You will want a fleece jacket and one lighter weight just in case.

June through September is wintertime. Average temperatures range between 50 to 60 degrees Fahrenheit. With high humidity and heavy cloud cover, it feels much colder than you might expect. Plan to dress in layers. You could start the day with a fleece, a long sleeve shirt, and a t-shirt; be down to a t-shirt by lunchtime, and then back to three layers in the evening. Also, the high humidity makes it difficult for clothing to dry out, therefore fleece is preferable over heavy cotton sweatshirts and pants. While there are hot showers, there is no heating on property. Plan to wear warm sleep and loungewear.

You will have the opportunity to do laundry once a week, so 7 - 8 days worth of clothes should be sufficient. During the weekday business hours when you are teaching kids or working with the staff, plan to dress nice, but comfortable. Think like a teacher: look professional, but be able to get on the floor with kids. Your comfort clothes are for evenings and weekends. Be sure to have a few sets of clothing in which you can paint or don't mind getting ruined (long sleeves recommended).

Interns serving for 3 months or less should only bring one 50 lb. bag and airline approved carry-ons. Interns serving for more than two months two bags is permitted. There is not a lot of storage space here, so consider bringing folding storage cubes for your belongings. Also, electricity in Peru is 220 Volts and some US appliances will need an adapter (laptops, phone & camera chargers are okay).

### Bags

- One or two 50 lb suitcase(s)
- 1 carry-on suitcase
- 1 backpack/daybag
- 1 *small* shoulder-strap purse

### Funds

- Wallet
- Cash (spending money, \$100 - \$200)
- Credit card / ATM card (optional)

### Travel Info and Documents

- Passport
- Itinerary and airline tickets and / or confirmations
- Copies of travel documents
- Copies of credit / debit card
- Copies of passport
- Medical insurance card
- List of medications

### Study / office

- Required reading
- Notebooks / pen / pencil
- Bible & Journal
- Computer & CHARGER
- Phone / alarm clock & CHARGER
- Headphones and/or small stereo
- WATER BOTTLE, your new best friend

### Clothes

- Underclothes / socks (9-10 days)
- Fleece jacket & an extra fleece or sweatshirt
- 2 pairs of pants (black, gray, khaki)
- 5 shirts you can dress up
- 1 pair of nice jeans & your favorite pair of jeans, of course
- 2 pair of work pants / jeans
- 6 work shirts
- Warm jammies!
- Comfortable walking shoes and work shoes
- Slippers and / or flops
- Laundry bag and detergent—Tide Pods 3-in-1

### Hygiene (most items available here, but more expensive)

- Sunscreen! (Peru winter and summer terms)
- Toothpaste / Toothbrush
- Shampoo / Conditioner / Bodywash
- All other personal toiletries
- Purse-size tissue packets (for emergency toiletpaper)
- Bath sponge (dries out faster than wash clothes, towels provided)
- Hair towel (the light-weight, quick-dry kind)

### Medicines

- Vitamin D (highly recommended for winter term interns)
- Acetaminophen / Ibuprofen
- Benadryl / Sudafed / Daytime / Nighttime cold medicine
- Pepto Bismol / Tums / Imodium
- Ear plugs (if you are a light sleeper)